

**NOTICE OF PUBLIC HEARING
WEST BASIN MUNICIPAL WATER DISTRICT
LOCAL PUBLIC EMPLOYEES – VACANT POSITIONS**

On September 24, 2024, Governor Newsom signed Assembly Bill (AB) 2561 into law, amending the Meyers-Milias-Brown Act. This legislation establishes a new requirement for public agencies to publicly disclose information regarding the status of their job vacancies, and to annually assess and address vacancy rates to help avoid the negative effects of understaffing on the delivery of public services as well as on public employees.

AB 2561 imposes three key requirements on local agencies:

1. At least once a fiscal year, the agency's governing board must hold a public hearing to review and discuss a report on the status of vacancies, as well as the agency's recruitment and retention efforts.
2. During the hearing, the agency must identify any necessary changes to policies, procedures, or recruitment activities that may be contributing to hiring challenges.
3. The agency must allow the recognized employee organization for a bargaining unit to present at the hearing.

PLEASE NOTE that the Board of Directors of West Basin Municipal Water District (West Basin) will hold a public hearing on May 28, 2025, at 1:00 pm at West Basin's address shown below and by teleconference at 1-213-349-1594 (Access code, 475 476 153#) to receive comments. Any person may email their comments to West Basin's Board Secretary, at WestBasinBoardSecretary@westbasin.org or by submitting written comments at the street address below, to be received no later than 12:00 pm on May 28, 2025.

**West Basin Municipal Water District
17140 S. Avalon Blvd.
Carson, CA 90746
(310) 217-2411**

Edward J. Caldwell
General Manager
West Basin Municipal Water District